



Adverse Weather and Power cut Policy EDITION 4

At Dicky Birds Nurseries we have an adverse weather/power cuts policy in place to ensure our nursery is prepared for all weather conditions which could affect the running of the nursery such as floods, snow, heat waves and power cuts.

If any of these incidents impact on the ability of the nursery to open or operate, we will contact parents via a variety of different methods. These will include posting messages on our website if we need to convey a message out of working hours. During working hours we will contact you either via a Chirp Alert (email) and if viable by telephone.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Flood

In the case of a flood we will follow our crisis management procedure to enable all children and staff to be safe and continuity of care to be planned for.

Power Cut

In the event of a power cut we will assess the impact on how the nursery may operate safely. Once assessed a decision will be made as to whether the nursery should close for the day.

Snow and other severe weather

If high snowfall or another severe weather condition such as dense fog is threatened during a nursery day then the owner or appointed senior manager will take the decision as to whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather we will contact all available off duty staff and/or agency staff. **The children will be grouped so that ratios can be maintained until additional staff arrive.** If we are unable to maintain statutory ratio requirements after all avenues are explored we will allow an allocation of children to stay according to our staffing requirements. This is usually dealt with on a first come first served basis but priority is given to parents working in hospitals and schools. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.

Heat wave

Please refer to our sun care policy.

This policy was adopted on	Signed on behalf of the nursery	Date for review
January, 2018	Rachel Berry	January, 2019